

10/30/2025

To Skal USA Executive Committee,

We are writing to endorse B'Anka Neder for the position of Director on the Executive Committee of Skal International USA. With over 15 years of experience in the travel and tourism industry, B'Anka has been an invaluable member and advocate of Skal International, particularly within the Skal Las Vegas Club.

Since joining Skal Las Vegas in 2015, B'Anka has served on board for the past 8 years, demonstrating unwavering dedication and engagement in all aspects of the club's activities. B'Anka's commitment to Skal's mission is evident through their active participation in both the North American Skal Congress (NASC) and the World Congress, where they have fostered connections, exchanged best practices, and championed Skal's values.

In addition to their extensive tourism background, B'Anka is the President of a Whole Lotta Kindness, a nonprofit organization that has raised over \$500,000 to address the critical needs of youth in and out of foster care. This role highlights B'Anka's deep commitment to service, connection, and making a lasting impact on the community and industry.

B'Anka plays an active leadership role in Skal Las Vegas, working with the board to carry out projects that boost member involvement and advance the club's goals. Their expertise in event and project management has been instrumental in organizing events that strengthen Skal's visibility and create valuable networking opportunities. B'Anka's efforts in leading membership drives and engaging initiatives have significantly contributed to the growth and retention of Skal Las Vegas members.

B'Anka's participation in NASC since 2017 and representation of Skal Las Vegas at the World Congress have allowed them to bring valuable insights and perspectives back to the local chapter, aligning the club's efforts with broader Skal USA initiatives. Their professional experience in the tourism and travel industry, coupled with their strategic fundraising and partnership-building skills, make B'Anka an exceptional candidate for the Director position.

In summary, B'Anka Neder possesses the leadership, dedication, and expertise necessary to excel in the role of Director on the Executive Committee of Skal International USA. We have no doubt that B'Anka will continue to make significant contributions to Skal and the broader tourism community.

Yours in Friendship,

Skal International- Club Las Vegas Board of Directors

Nathen Waldschmidt

Scott Bradford

Jani Jason

Carol Meyer

Ann Parsons

Cristina Lopez